

PREJUDICE AND VIOLENCE IN THE AMERICAN WORKPLACE, 1988-1991:
SURVEY OF AN EASTERN CORPORATION

(ICPSR 6135)

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DATA COLLECTION DESCRIPTION

Howard J. Ehrlich and Barbara E.K. Larcom

PREJUDICE AND VIOLENCE IN THE AMERICAN WORKPLACE, 1988-1991:
SURVEY OF AN EASTERN CORPORATION (ICPSR 6135)

SUMMARY: This study was conducted to examine the nature and extent of prejudice-based mistreatment of employees in the workplace. The researchers investigated the effects of mistreatment on employees' psychological well-being, interpersonal relationships, and perceptions of the work environment. Personal interviews were conducted with 327 first-line workers at an American corporation in the middle Atlantic states to determine workers' experiences of violence, discrimination, and prejudice and their responses to such victimization. Three dimensions of victimization were explored: personal victimization, prejudiced victimization, and co-victimization. Self-reported symptoms of post-traumatic stress were identified. Data were also collected to ascertain job satisfaction and job autonomy and to determine if these factors mitigate the effects of mistreatment. Demographic information includes age, race, sex, income, education, marital status, ethnicity, religion, handicap, and sexual orientation. The company involved in the research has been kept anonymous. CLASS III

UNIVERSE: Employees at the two largest work sites of a corporation in the middle Atlantic states.

SAMPLING: Individuals were selected for the study by using cluster sampling. Workers were randomly selected from the company's two largest work sites. Personnel records were reviewed to identify each individual's coworkers. The researchers attempted to interview the selected individual and all of her/his coworkers.

EXTENT OF COLLECTION: 1 data file + machine-readable documentation (text) + SAS Control Cards + SPSS Control Cards + data collection instrument

EXTENT OF PROCESSING: MDATA/ RECODE/ UNDOCCHK.ICPSR

DATA FORMAT: Logical Record Length with SAS and SPSS Control Cards and SPSS Export File

Part 1: Survey Response Raw Data * Part 2: SPSS Export File
File Structure: rectangular Record Length: 80
Cases: 327
Variables: 305
Record Length: 424
Records Per Case: 1

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Part 3: SAS Control Cards Part 4: User Guide
Record Length: 79 Record Length: 79

* The SPSS Export File is not available for the diskette version of the data collection.

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GENERAL STUDY OVERVIEW

STUDY IDENTIFICATION

PREJUDICE AND VIOLENCE IN THE AMERICAN WORKPLACE, 1988-1991: SURVEY OF AN EASTERN CORPORATION

Howard J. Ehrlich and Barbara E.K. Larcom

National Institute Against Prejudice and Violence

Award No. 90-IJ-CX-0056

PURPOSE OF THE STUDY

The site of this study was a corporation located in the middle Atlantic states. Approximately ten years prior to the study, the company had experienced difficulty implementing its affirmative action plan. Since then, the company had aggressively recruited African Americans and women of any background. This study was undertaken to examine the nature and extent of intergroup tensions, prejudice-based mistreatment, conflict, and ethnoviolence in the workplace and how these experiences affect psychological well-being, interpersonal relationships, perceptions of the work environment, and role performance of workers and managers and the various social groups to which they belong.

METHODS

STUDY DESIGN

The unidentified corporation employed over 4,300 people and had 23 work sites in the local metropolitan area. The study was conducted at its two largest work sites, which are referred to by the pseudonyms Gopher and Blucher. Interviews with 327 employees at the work sites were conducted by the researchers and eight other trained interviewers. The data collection instrument included both structured and open-ended questions. Three dimensions of victimization were explored: personal victimization, prejudiced victimization, and co-victimization. Self-reported symptoms of post-traumatic stress were identified. Data were also collected to ascertain job satisfaction and job autonomy and to determine if these factors mitigate the effects of mistreatment. Respondents were limited to discussing incidents occurring in the last three years and were asked to describe their own

personal experiences with mistreatment as well as instances of mistreatment involving coworkers.

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SOURCES OF INFORMATION

Personal interviews were conducted to gather data on self-reported incidents of mistreatment in the workplace, symptoms of stress, and perceptions of the work environment.

SAMPLE

The sample was drawn from the company's two largest work sites. Only first-line workers, both blue- and white-collar, were included. First-line employees are those that have no management or supervisory responsibilities. Employees were randomly selected to be interviewed, then company management provided a list of the coworkers of the selected employees. Clusters were established that included the selected employees and their coworkers, and the researchers attempted to interview all employees in the cluster.

RESPONSE RATES

Not applicable.

DATES OF DATA COLLECTION

October 1988-October 1991

SUMMARY OF CONTENTS

DESCRIPTION OF VARIABLES

Data were collected on the frequency of prejudice-based mistreatment involving eight social categories: sex, education, race, ethnicity, age, religion, sexual orientation, and handicap/illness. Additional data were collected on the occurrence of 12 types of mistreatment: name-calling or insulting comments, deprivation of privileges other workers received, denial of promotions or raises, treatment as if nonexistent, set up for failure, deprivation of necessary training, unwanted sexual attention, physical attacks or threats, destruction of personal property, threat of firing, insulting phone calls, and any other form of mistreatment. Victims of mistreatment were asked to indicate how it affected their jobs and to describe what subsequent actions they would, or did, take following an incident of mistreatment, including talking about the incident with peers, filing a formal complaint, and confronting the perpetrator. Additional data were collected regarding job satisfaction, job autonomy, and the presence of post-traumatic stress. Demographic information includes age, race, sex, income, education, marital

status, ethnicity, religion, handicap, and sexual orientation.

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PRESENCE OF COMMON SCALES

None

UNIT OF OBSERVATION

Individuals.

PART NUMBER: 1
PART NAME: Survey Response Raw Data
FILE STRUCTURE: rectangular
CASE COUNT: 327
VARIABLE COUNT: 305
RECORD LENGTH: 424
RECORDS PER CASE: 1

PART NUMBER: 2
PART NAME: SPSS Export File
RECORD LENGTH: 80

PART NUMBER: 3
PART NAME: SAS Control Cards
RECORD LENGTH: 79

PART NUMBER: 4
PART NAME: User Guide
RECORD LENGTH: 79

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DATA COMPLETENESS REPORT

This report corresponds to the data file: DA6135.P1

Table 1: Distribution of Variables by Percentage of Missing Values*

Variable Name and Label (Total cases=327)	Percent of Cases with Missing Values	
	MD-Skip	MD-Total

20.7% (63 of 305 variables) have 0% Missing Values

3.9% (12 of 305 variables) have > 0% - 1% Missing Values

0.3% (1 of 305 variables) have > 1% - 3% Missing Values

0.3% (1 of 305 variables) have > 3% - 5% Missing Values

0.3% (1 of 305 variables) have > 5% - 10% Missing Values

Q46 How many Black employees miss out, prom 0.0% 5.5%

1.0% (3 of 305 variables) have > 10% - 20% Missing Values

Q45 How many women employees miss out, prom 0.0% 10.1%

Q21PT2 Score, women suprs & mgrs 0.0% 14.1%

Q21PT3 Score, shop stewards 0.0% 19.3%

0.0% (0 of 305 variables) have > 20% - 40% Missing Values

73.4% (224 of 305 variables) have > 40% - 100% Missing Values

Q43HJE1 HJE code #1, describe incident seen/hea 2.4% 41.0%

Q50PT2 Where to go for major complaint? #2 50.5% 50.5%

Q21PT6 Score, gay men/lesbians 0.0% 52.3%

Q30PT1 Was more than one person involved in mi 55.7% 56.0%

Q36PT1 Does R know or suspect who did it? 55.7% 56.9%

Q40PT3 Was gender prejudice the basis for any 55.7% 57.5%

Q31PT1 Did mistreatment affect R's job perform 55.7% 57.8%

Q33 Did mistreatment affect R's life in any 55.7% 57.8%

Q40PT1 Was racial prejudice the basis for any 55.7% 57.8%

Q40PT2 Was ethnic prejudice the basis for any 55.7% 57.8%

Q40PT4 Was age prejudice the basis for any mis 55.7% 57.8%

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Table 1 (continued)

Variable Name and Label	Percent of Cases with Missing Values	
	MD-Skip	MD-Total
Q40PT5 Was relig. prejudice the basis for any	55.7%	57.8%
Q40PT6 Was sex.orient.prej.the basis for any m	55.7%	57.8%
Q40PT7 Was handicap prej.the basis for any mis	55.7%	57.8%
Q32PT01 a - Lost people you thought were friend	55.7%	58.4%
Q32PT02 b - Had difficulty/broke up with spouse	55.7%	58.4%
Q32PT03 c - Felt more nervous than usual	55.7%	58.4%
Q32PT04 d - Had trouble waking up, slept more t	55.7%	58.4%
Q32PT05 e - Tried to be less visible, not let p	55.7%	58.4%
Q32PT06 h - Felt exhausted or weak for no reaso	55.7%	58.4%
Q32PT07 i - Became withdrawn	55.7%	58.4%
Q32PT08 j - Felt as if you didn't want to live	55.7%	58.4%
Q32PT09 k - Had trouble in concentrating; could	55.7%	58.4%
Q32PT10 l - Used more alcohol, prescription dru	55.7%	58.4%

Q32PT11	m - Felt very angry	55.7%	58.4%
Q32PT12	n - Wanted to hurt the people who hurt	55.7%	58.4%
Q32PT13	o - Lost or gained weight without inten	55.7%	58.4%
Q32PT14	p - Felt afraid of having more trouble	55.7%	58.4%
Q32PT15	q - Thought over and over again about t	55.7%	58.4%
Q32PT16	r - Began to read books on coping and s	55.7%	58.4%
Q32PT17	s - Increased prayer or Bible study, or	55.7%	58.4%
Q32PT18	t - Struck out in anger at family membe	55.7%	58.4%
Q39PT1	Did R report incident to the co. or fil	55.7%	58.4%
Q40PT8	Was any other prej.the basis for any mi	55.7%	58.4%
Q34PT1	Did you talk informally re: incident w/	55.7%	58.7%
Q37PT1	Did R talk to the perpetrator(s) about	57.2%	60.6%
Q48PT21	About treatment of groups, what needs c	61.2%	61.2%
Q34PT3	Did talking informally re: incident hel	61.5%	61.5%
Q34PT41	Answer #1, how did/why didn't informal	0.9%	62.1%
Q36PT212	Perpetrator #1, sex	62.4%	62.7%
Q36PT213	Perpetrator #1, race	63.3%	63.6%
Q43HJE2	HJE code #2, describe incident seen/hea	0.6%	65.4%
Q35PT01	In last incident, did property damage o	65.4%	65.7%
Q35PT02	In last incident, did physical attack/t	65.4%	65.7%
Q35PT04	In last incident, did name-calling, ins	65.4%	65.7%
Q35PT05	In last incident, did unwanted sexual a	65.4%	65.7%
Q35PT07	In last incident, did firing/threat to	65.4%	65.7%
Q35PT11	In last incident, did ignoring of R occ	65.4%	65.7%
Q35PT03	In last incident, did mail/phone insult	65.4%	66.1%
Q35PT06	In last incident, did deprivation of ra	65.4%	66.1%
Q35PT08	In last incident, did set-up for failur	65.4%	66.1%
Q35PT09	In last incident, did deprivation of pr	65.4%	66.1%
Q35PT10	In last incident, did deprivation of tr	65.4%	66.1%

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Table 1 (continued)

Variable Name and Label	Percent of Cases with Missing Values		
	MD-Skip	MD-Total	
Q35PT12	In last incident, did other mistreatmen	65.4%	66.1%
Q36PT211	Perpetrator #1, age	63.9%	67.0%
Q30PT2	Were these persons (perpetrators) actin	67.0%	67.3%
Q19PT21	B - example # 1, gender-related neg. tr	70.3%	70.6%
Q19PT51	C&E - example #1, race &/or ethnicity-r	71.3%	71.6%
Q19PT81	H - example #1, education-related neg.	0.6%	72.5%
Q12PT2	R's ethnicity #2	74.0%	74.0%
Q42PT041	Seen/heard,others in work group mistrea	74.6%	74.6%
Q42PT042	Seen/heard,thers elsewhere in co. mistr	74.6%	74.6%
Q42PT032	Seen/heard,others elsewhere in co. mist	77.1%	77.1%
Q42PT082	Seen/heard,others elsewh.in co. mistrea	76.8%	77.1%
Q42PT081	Seen/heard,others in work group mistrea	76.8%	77.4%
Q42PT031	Seen/heard,others in work group mistrea	77.1%	77.7%
Q27PT044		78.9%	78.9%
Q28PT041	Q28 part d - Answer #1, Who did it?	78.6%	78.9%
Q27PT041	Q27.d: Did this happen over more than o	0.6%	79.2%

Q27PT042	Q27.d: When did this happen the last ti	78.6%	79.2%
Q37PT221	Answer #1, What did R say when talking	78.6%	79.5%
Q27PT091	Q27.i: Did this happen over more than o	0.3%	79.8%
Q27PT092	Q27.i: When did this happen the last ti	79.5%	79.8%
Q27PT094		79.8%	79.8%
Q37PT31	Answer #1, How did perpetrator(s) reply	78.6%	79.8%
Q28PT091	Q28 part i - Answer #1, Who did it?	79.5%	80.1%
Q27PT061	Q27.f: Did this happen over more than o	0.3%	80.7%
Q27PT062	Q27.f: When did this happen the last ti	80.4%	80.7%
Q27PT064		80.7%	80.7%
Q28PT061	Q28 part f - Answer #1, Who did it?	80.4%	80.7%
Q42PT071	Seen/heard,others in work group mistrea	80.7%	80.7%
Q42PT072	Seen/heard,others elsewhere in co. mist	80.7%	80.7%
Q23GRP12	Like/dislike group #1	82.0%	82.0%
Q27PT111	Q27.k: Did this happen over more than o	0.3%	82.0%
Q27PT112	Q27.k: When did this happen the last ti	81.7%	82.0%
Q27PT114		82.0%	82.0%
Q28PT111	Q28 part k - Answer #1, Who did it?	81.7%	82.0%
Q19PT11	A - example # 1, age-related neg. treat	82.3%	82.3%
Q42PT011	Seen/heard,others in work group mistrea	82.3%	82.3%
Q42PT012	Seen/heard,others elsewhere in co. mist	82.3%	82.3%
Q37PT211	Answer #1, Why didn't R talk w/ perpetr	82.0%	82.6%
Q43HJE3	HJE code #3, describe incident seen/hea	0.9%	84.7%
Q27PT121	Q27.l: Did this happen over more than o	0.9%	86.2%
Q27PT122	Q27.l: When did this happen the last ti	85.3%	86.2%
Q27PT124		86.2%	86.2%

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Table 1 (continued)

Variable Name and Label	Percent of Cases with Missing Values		
	MD-Skip	MD-Total	
Q28PT121	Q28 part l - Answer #1, Who did it?	85.3%	86.5%
Q28PT081	Q28 part h - Answer #1, Who did it?	86.9%	86.9%
Q27PT081	Q27.h: Did this happen over more than o	0.3%	87.2%
Q27PT082	Q27.h: When did this happen the last ti	86.9%	87.2%
Q27PT084		87.2%	87.2%
Q40PT821	Answer #1, what kind of "other" prejudi	87.2%	87.2%
Q50PT3	Where to go for major complaint? #3	88.1%	88.1%
Q39PT221	Answer #1, Who did R complain to (in co	88.4%	88.4%
Q39PT4	Was R satisfied with how co./union auth	88.1%	88.4%
Q27PT101	Q27.j: Did this happen over more than o	0.6%	88.7%
Q27PT102	Q27.j: When did this happen the last ti	88.1%	88.7%
Q27PT104		88.7%	88.7%
Q28PT101	Q28 part j - Answer #1, Who did it?	88.1%	88.7%
Q30PT3	Were the perpetrators members of a hate	88.1%	88.7%
Q39PT31	Answer #1, What did co./union authority	88.4%	88.7%
Q27PT051	Q27.e: Did this happen over more than o	89.3%	89.3%
Q27PT052	Q27.e: When did this happen the last ti	89.3%	89.3%
Q27PT054		89.3%	89.3%
Q36PT222	Perpetrator #2, sex	89.3%	89.3%

Q28PT051	Q28 part e - Answer #1, Who did it?	89.3%	89.6%
Q36PT223	Perpetrator #2, race	89.6%	89.9%
Q27PT021	Q27.b: Did this happen over more than o	91.1%	91.1%
Q27PT022	Q27.b: When did this happen the last ti	91.1%	91.1%
Q27PT024		91.1%	91.1%
Q36PT221	Perpetrator #2, age	90.2%	91.4%
Q28PT021	Q28 part b - Answer #1, Who did it?	91.1%	91.7%
Q17PT3	Supr aware of handicap/illness	92.0%	92.0%
Q17PT4	Co-workers aware of handicap/illness	92.0%	92.0%
Q19PT7	G-handicap/illness, negative treatment	92.0%	92.0%
Q12PT3	R's ethnicity #3	92.4%	92.4%
Q19PT82	H - example #2, education-related neg.	0.0%	92.7%
Q27PT011	Q27.a: Did this happen over more than o	0.3%	92.7%
Q27PT014		92.7%	92.7%
Q27PT071	Q27.g: Did this happen over more than o	93.0%	93.0%
Q27PT072	Q27.g: When did this happen the last ti	93.0%	93.0%
Q27PT074		93.0%	93.0%
Q28PT011	Q28 part a - Answer #1, Who did it?	92.0%	93.0%
Q28PT071	Q28 part g - Answer #1, Who did it?	93.0%	93.3%
Q19PT22	B - example # 2, gender-related neg. tr	93.3%	93.6%
Q19PT52	C&E - example #2, race &/or ethnicity-r	93.3%	93.6%
Q28PT031	Q28 part c - Answer #1, Who did it?	93.6%	93.6%
Q27PT031	Q27.c: Did this happen over more than o	0.3%	93.9%

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Table 1 (continued)

Variable Name and Label	Percent of Cases with Missing Values		
	MD-Skip	MD-Total	
Q27PT032	Q27.c: When did this happen the last ti	93.6%	93.9%
Q27PT034		93.9%	93.9%
Q43HJE4	HJE code #4, describe incident seen/hea	0.6%	94.2%
Q36PT232	Perpetrator #3, sex	94.5%	94.5%
Q36PT233	Perpetrator #3, race	94.5%	94.5%
Q42PT021	Seen/heard,others in work group mistrea	94.5%	94.5%
Q42PT022	Seen/heard,others elsewh.in co.mistreat	94.5%	94.5%
Q48PT22	About treatment of groups, what needs c	94.5%	94.5%
Q28PT062	Q28 part f - Answer #2, Who did it?	94.8%	95.1%
Q42PT111	Seen/heard,others in wrk grp mistreatd	95.1%	95.1%
Q42PT112	Seen/heard,others elsewh.in co.mistreat	95.1%	95.1%
Q28PT112	Q28 part k - Answer #2, Who did it?	95.1%	95.4%
Q34PT42	Answer #2, how did/why didn't informal	0.0%	95.7%
Q23GRP22	Like/dislike group #2	96.0%	96.0%
Q28PT042	Q28 part d - Answer #2, Who did it?	95.7%	96.0%
Q28PT122	Q28 part l - Answer #2, Who did it?	94.8%	96.0%
Q31PT24	Answer #4, How did mistreatment affect	0.0%	96.0%
Q36PT231	Perpetrator #3, age	95.1%	96.0%
Q42PT051	Seen/heard,thers in work group mistreat	96.3%	96.3%
Q42PT052	Seen/heard,others elsewh.in co.mistreat	96.3%	96.3%
Q42PT061	Seen/heard,others in wrk grp mistreated	96.3%	96.3%
Q42PT062	Seen/heard,others elsw.h.in co.mistreatd	96.3%	96.3%

Q14PT3	R's tenure in U.S. in years	96.6%	96.6%
Q28PT082	Q28 part h - Answer #2, Who did it?	96.6%	96.6%
Q43HJE5	HJE code #5, describe incident seen/hea	0.3%	96.9%
Q12PT4	R's ethnicity #4	97.2%	97.2%
Q19PT41	D - example # 1, religion-related neg.	96.6%	97.2%
Q28PT092	Q28 part i - Answer #2, Who did it?	96.6%	97.2%
Q39PT222	Answer #2, Who did R complain to (in co	97.6%	97.6%
Q28PT052	Q28 part e - Answer #2, Who did it?	97.6%	97.9%
Q28PT113	Q28 part k - Answer #3, Who did it?	97.6%	97.9%
Q42PT121	Seen/heard,others in wrk grp mistreatd	97.9%	97.9%
Q42PT122	Seen/heard,others elsewh.in co.mistreat	97.9%	97.9%
Q19PT23	B - example # 3, gender-related neg. tr	97.9%	98.2%
Q27PT113	Q27.k: When did this happen the first t	97.9%	98.2%
Q43HJE6	HJE code #6, describe incident seen/hea	0.3%	98.2%
Q19PT53	C&E - example #3, race &/or ethnicity-r	98.2%	98.5%
Q27PT063	Q27.f: When did this happen the first	98.2%	98.5%
Q27PT123	Q27.l: When did this happen the first t	97.6%	98.5%
Q27PT083	Q27.h: When did this happen the first t	98.5%	98.8%
Q27PT093	Q27.i: When did this happen the first t	98.5%	98.8%
Q28PT032	Q28 part c - Answer #2, Who did it?	98.8%	98.8%

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Table 1 (continued)

Variable Name and Label	Percent of Cases with Missing Values		
	MD-Skip	MD-Total	
Q28PT072	Q28 part g - Answer #2, Who did it?	98.5%	98.8%
Q28PT102	Q28 part j - Answer #2, Who did it?	98.2%	98.8%
Q39PT32	Answer #2, What did co./union authority	98.5%	98.8%
Q43HJE7	HJE code #7, describe incident seen/hea	0.0%	98.8%
Q43HJE8	HJE code #8, describe incident seen/hea	0.0%	98.8%
Q19PT83	H - example #3, education-related neg.	0.0%	99.1%
Q28PT114	Q28 part k - Answer #4, Who did it?	98.8%	99.1%
Q28PT115	Q28 part k - Answer #5, Who did it?	98.8%	99.1%
Q12PT5	R's ethnicity #5	99.4%	99.4%
Q19PT12	A - example # 2, age-related neg. treat	99.4%	99.4%
Q27PT013	Q27.a: When did this happen the first t	99.1%	99.4%
Q27PT043	Q27.d: When did this happen the first t	98.8%	99.4%
Q27PT073	Q27.g: When did this happen the first	99.4%	99.4%
Q28PT123	Q28 part l - Answer #3, Who did it?	98.2%	99.4%
Q37PT222	Answer #2, What did R say when talking	98.5%	99.4%
Q42PT091	Seen/heard,others in work group mistrea	99.4%	99.4%
Q42PT092	Seen/heard,others elsewhere in co.mistr	99.4%	99.4%
Q42PT101	Seen/heard,others in wrk grp mistreatd	99.4%	99.4%
Q42PT102	Seen/heard,others elsewh.in co.mistreat	99.4%	99.4%
Q43HJE9	HJE code #9, describe incident seen/hea	0.0%	99.4%
Q50PT4	Where to go for major complaint? #4	99.4%	99.4%
Q27PT023	Q27.b: When did this happen the first t	99.7%	99.7%
Q27PT053	Q27.e: When did this happen the first t	99.7%	99.7%
Q28PT022	Q28 part b - Answer #2, Who did it?	99.1%	99.7%
Q28PT043	Q28 part d - Answer #3, Who did it?	99.4%	99.7%

Q28PT063	Q28 part f - Answer #3, Who did it?	99.4%	99.7%
Q28PT073	Q28 part g - Answer #3, Who did it?	99.4%	99.7%
Q28PT083	Q28 part h - Answer #3, Who did it?	99.7%	99.7%
Q28PT093	Q28 part i - Answer #3, Who did it?	99.1%	99.7%
Q28PT116	Q28 part k - Answer #6, Who did it?	99.4%	99.7%
Q28PT117	Q28 part k - Answer #7, Who did it?	99.4%	99.7%
Q37PT212	Answer #2, Why didn't R talk w/ perpetr	99.1%	99.7%
Q40PT822	Answer #2, what kind of "other" prejudi	99.7%	99.7%
Q27PT033	Q27.c: When did this happen the first ti	99.7%	100.0%
Q27PT103	Q27.j: When did this happen the first ti	99.4%	100.0%
Q30PT32	Specify the hate group perpetrators belo	100.0%	100.0%
Q31PT281	Answer #1, "Other" ways mistreat. affect	74.0%	100.0%
Q31PT282	Answer #2, "Other" ways mistreat. affect	74.0%	100.0%
Q31PT283	Answer #3, "Other" ways mistreat. affect	74.0%	100.0%
Q33PT21	Answer #1, what "other" way did mistreat	87.8%	100.0%
Q33PT22	Answer #2, what "other" way did mistreat	87.8%	100.0%
Q33PT23	Answer #3, what "other" way did mistreat	87.8%	100.0%

1

Table 1 (continued)

Variable Name and Label	Percent of Cases with Missing Values		
	MD-Skip	MD-Total	
Q48PT23	About treatment of groups, what needs ch	100.0%	100.0%
Q50PT61	What other resource for major complaint?	50.5%	100.0%
Q50PT62	What other resource for major complaint?	50.5%	100.0%

*Variables individually listed only if greater than 5% missing values.
The table provides missing data information only for numeric variables.

1

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